

AGUA DULCE INDEPENDENT SCHOOL DISTRICT SUPERINTENDENT INVITATION TO APPLY

OUR VISION:

An innovative community building educational excellence for generations.

OUR MISSION:

Excellent education for all students.

OUR COMMUNITY

Agua Dulce is a city in Nueces County. It is a small community located about 45 minutes West of Corpus Christi, Texas. It is located on the Texas Mexican Railway at the intersection of Farm Road 70 and State Highway 44 in west central Nueces County. The city of Agua Dulce has approximately 920 residents. Agua Dulce ISD serves 390 students in three campuses.

TIMELINE

- Application Deadline November 21, 2019
- Application Review by Board January 06, 2020
- Select Best Qualified Applicants to Interview January 06, 2020
- Initial Round of Interviews January 20-21, 2020
- Select Candidates for Second Round Interviews February 03, 2020
- Follow up Interview February 12, 2020
- Board names and votes to hire Lone Finalist February 17, 2020
- Desired Beginning Date March 09, 2020

APPLICATION FOR POSITION

- The Agua Dulce ISD Board of Trustees is seeking an educational leader to serve as the Superintendent of Schools. The successful candidate must possess the following characteristics and qualifications:
- Possess Texas Superintendent Certification;
- A professional educator with experience as a teacher and administrator with a passion for excellence and preferably central office administrative experience with a minimum of three (3) years of administrative experience; Superintendent experience preferred;
- An excellent communicator with superior interpersonal skills who can make and defend difficult decisions that are best for students and the school district;
- An individual with a reputation of being a trustworthy, accessible, problem solver, ethical, and confident who is involved in and visible throughout the district and community;
- A person of integrity with the ability to fairly evaluate staff and be accountable for the district's growth who knows procedures for assessing and improving district operations in all support service areas;
- An energetic individual who possesses excellent interpersonal, communication, and political skills to assume an active leadership role in the city, region and state on funding, infrastructure and other education-related issues while handling the challenges of growth, finances and political influence.
- A collaborative leader that is committed to Agua Dulce ISD and is willing to demonstrate active involvement in the district and community.
- An effective leader with the ability to motivate staff and students, bolster morale and generate enthusiasm while still successfully establishing, and maintaining authority while holding staff accountable and supervising employees at all levels including goals, evaluations, and growth utilizing the components of effective personnel policies, procedures and practices.

Interested individuals are encouraged to apply for this position. All inquiries regarding the position should be directed to Ms. Tracy Quinney, Administrative Assistant to the Superintendent, at 361-998-2542, extension 1.

To apply for this position, a physical copy of the following materials should be submitted to:
Ms. Tracy Quinney, Administrative Assistant
P.O. Box 250
Agua Dulce, Texas 78330

1. Letter of interest (no more than two pages)
2. Contact Information
3. Current Resume
4. Brief Description of Major Accomplishments
5. List of References
6. College/University Transcripts
7. Copies of Certificate(s)
8. Written Response to the Following Questions:
 - What do you feel is the most pressing issue that Agua Dulce ISD must address?
 - What leadership qualities set you apart and make you the best candidate for this position?
 - What experience do you have in working with a small, rural community?
 - Describe your experience with and knowledge of school finance and budget management.
 - Describe your experience with and knowledge in curriculum, instruction, and assessment and the implementation of cutting-edge instructional strategies, and how you will integrate new ideas and concepts into the district programs.

CONDITIONS OF EMPLOYMENT

Salary and benefits: Negotiable, depending on experience

Criminal History/Background: Required

Fingerprinting: Required

Residence Requirement: Negotiable

All applications will be treated confidentially and only the Lone Finalist will be revealed. Applicants are not to contact any members of the Board of Trustees. The final selection and appointment is the sole responsibility of the Board of Trustees. All personnel of the Agua Dulce Independent School District are employed without regard to race, color, religion, sex, disability, age, or national origin.

Search conducted by the Board of Trustees of Agua Dulce ISD.



LONGHORNS